

MINUTES – WAYLAND SCHOOL COMMITTEE
Executive Session – January 25, 2016

An Executive Session of the Wayland School Committee was held on Monday, January 25, 2016, at 8:33 P.M. in the School Committee Room of the Wayland Town Building.

Present were:
Ellen Grieco, Chair
Barb Fletcher, Vice Chair
Jeanne Downs
Kathie Steinberg

Absent:
Donna Bouchard

Also:
Paul Stein
Superintendent

Brad Crozier
Assistant Superintendent

Diane Marobella
Recording Secretary

1. Executive Session:

Subsequent to a roll call vote in Regular Session on a motion made by Ellen Grieco, seconded by Barb Fletcher, the School Committee voted unanimously (4-0) to enter Executive Session at 8:33 p.m. for the purposes of discussing strategy with respect to collective bargaining with the Custodians, as permitted by M.G.L. Chapter 30A, Section 21 a)(3), as such discussion in open meeting may have a detrimental effect on the bargaining position of the School Committee and an Executive Session is necessary to protect the bargaining position of the School Committee, and approving minutes from prior executive sessions, as permitted by M.G.L. Chapter 30A Section 22, for the following meetings: January 14, 2016 and December 4, 2015. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Ellen Grieco, Chair	X	
Barb Fletcher, Vice Chair	X	
Donna Bouchard	absent	
Jeanne Downs	X	
Kathie Steinberg	X	

The School Committee will be joined by Paul Stein, Superintendent of Schools, Brad Crozier, Assistant Superintendent, and Diane Marobella, recording secretary.

The School Committee will reconvene in open session for adjournment purposes only.

2. Discussion regarding Strategy related to Negotiations with Custodians, pursuant to M.G.L. c.30A, §21(a)(3):

Brad informed the School Committee that a letter was received by the Labor Union notifying the School Department to begin custodial negotiations, as the one-year contract will expire June 30, 2016. Brad requested that the School Committee allow him to begin the bargaining process, noting that time may be of the essence.

Upon a motion duly made by Barb Fletcher, seconded by Ellen Grieco, the School Committee voted unanimously (4-0) to authorize Brad Crozier to enter into negotiations with custodians for the FY2016 – 2017 school year for the same terms as has been negotiated with other school unions. A roll call vote was taken as follows:

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Executive Session – January 25, 2016

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Ellen Grieco, Chair	X	
Barb Fletcher, Vice Chair	X	
Donna Bouchard	absent	
Jeanne Downs	X	
Kathie Steinberg	X	

3. Approval of Minutes, pursuant to M.G.L. c.30A, §22:

Barb commented that the December 4, 2015 Executive Session minutes were reviewed by Mark Lanza and recommended changes to the minutes. Barb reviewed the changes with the Committee.

Upon a motion duly made by Barb Fletcher, seconded by Kathie Steinberg, the School Committee voted unanimously (4-0) to approve the January 14, 2016 Executive Session minutes as presented and the December 4, 2015 Executive Session minutes as amended. A roll call vote was taken as follows:

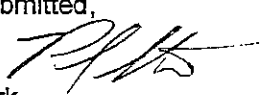
<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Ellen Grieco, Chair	X	
Barb Fletcher, Vice Chair	X	
Donna Bouchard	absent	
Jeanne Downs	X	
Kathie Steinberg	X	

4. Adjournment:

Upon a motion duly made by Ellen Grieco, seconded by Barb Fletcher, the School Committee voted unanimously (4-0) to adjourn the Executive Session at 8:44 P.M. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Ellen Grieco, Chair	X	
Barb Fletcher, Vice Chair	X	
Donna Bouchard	absent	
Jeanne Downs	X	
Kathie Steinberg	X	

Respectfully submitted,


Paul Stein, Clerk
Wayland School Committee

Corresponding Documentation:

1. Letter regarding Custodial Negotiations
2. Executive Session Minutes of January 14, 2016
3. Executive Session Minutes of December 4, 2015